Exhibit A
Summary of Fees Incurred by Professional

EXHIBIT A: SUMMARY OF FEES INCURRED BY PROFESSIONAL				
Professional	Position	Billing Rate	Hours	100% of Fees
Flaton, Carol	Independent Contractor	\$ 1,090	20.9	\$ 22,781.00
Stenger, Edward J	Managing Director	1,195	17.2	20,554.00
Beckeman, Kurt J	Director	950	4.0	3,800.00
Martinez, Scott	Director	910	651.3	592,683.00
Ubarri, Enrique R	Director	910	52.3	47,593.00
Kardos, Elizabeth S	Director	710	3.3	2,343.00
Westermann, Michael	Senior Vice President	690	31.5	21,735.00
Praga, Deborah	Vice President	605	358.4	216,832.00
Verry, Laura C	Senior Vice President	510	4.0	2,040.00
McGillen, Ryan J	Associate	360	73.4	26,424.00
Sundt, Kaitlyn A	Senior Vice President	510	19.8	10,098.00
Total			1,236.1	\$ 966,883.00